



TRUSTED LEADER. PROVEN RESULTS.

PAMELA

for
REGIONAL DIRECTOR

30-60-90 DAY LEADERSHIP PLAN

Mission-Based. Member-Driven. Service-Focused.

FIRST 30 DAYS | LISTEN • ASSESS • ALIGN

MISSION-BASED

- Review regional operations, committee structures, policies, procedures, and compliance processes to ensure alignment with the Constitution and Bylaws, Operating Agreement, and National Programs and Priorities.
- Establish clear expectations for accountability, governance, and operational excellence across the Region.

MEMBER-DRIVEN

- Conduct a "Southern Region Listening Tour" with state coordinators, chapter presidents, advisors, and regional leadership team members.
- Launch a Regional Leadership Survey to identify chapter needs, opportunities, and barriers to success.
- Establish regular communication channels and a predictable cadence for updates and information sharing.

SERVICE-FOCUSED

- Assess chapter engagement, program outcomes, and best practices across the Region.
- Identify opportunities to strengthen support for chapters serving communities of varying sizes and capacities.

DAYS 31-60 | ENGAGE • EQUIP • EMPOWER

MISSION-BASED

- Implement governance and compliance resources for chapter officers and advisors.
- Expand access to training on chapter management, risk management, fiscal accountability, and leadership development.

MEMBER-DRIVEN

- Launch Regional Leadership Roundtables to encourage collaboration and sharing of successful practices.
- Strengthen mentoring and succession planning initiatives for emerging leaders.

SERVICE-FOCUSED

- Connect chapters with resources and partnerships that enhance program delivery and community impact.
- Promote innovative approaches to achieving National Program goals.

DAYS 61-90 | EXECUTE • EVALUATE • ELEVATE

MISSION-BASED

- Establish measurable regional performance indicators and accountability benchmarks.
- Review progress and identify opportunities for continuous improvement.

MEMBER-DRIVEN

- Create ongoing feedback mechanisms to ensure member voices inform regional decisions.
- Recognize and highlight chapter achievements and leadership excellence.

SERVICE-FOCUSED

- Showcase successful service initiatives and encourage cross-chapter collaboration.
- Develop a framework for sustained regional growth, leadership development, and mission impact.

EXPECTED OUTCOMES

- ✓ Stronger communication and transparency
- ✓ Enhanced chapter support and advisor effectiveness
- ✓ Increased leadership development opportunities
- ✓ Greater compliance and operational excellence
- ✓ Improved member engagement and satisfaction
- ✓ Expanded service impact throughout the Southern Region

LEADERSHIP COMMITMENT

As Regional Director, I will lead with a simple commitment: every decision will be Mission-Based, every action will be Member-Driven, and every outcome will be Service-Focused. By listening first, leading collaboratively, and executing strategically, we will build a stronger Southern Region that is prepared not only for today, but for the future.

